

**WEST DERBY SCHOOL
GOVERNING BODY DECISION PLANNER**

REVIEWED & APPROVED:

WGB meeting 11/07/2017

THIS PLANNER SHOWS TO WHICH LEVEL THE GOVERNING BODY MAY LEGALLY DELEGATE FUNCTIONS

KEY

Level 1: Full governing body

Level 2: A committee of the governing body

Level 3: An individual governor

Level 4: Headteacher.

Column blank: Action could be undertaken by this level.

Column blocked off: Function cannot be legally carried out at this level.

Although decisions may be delegated, the governing body as a whole remains responsible for any decision made under delegation

Key Function	No	Tasks	Decision Level				Notes
			1	2	3	4	
Budgets	1	To approve the first formal budget plan each financial year	✓				
	2	To monitor monthly expenditure.				✓	
	3	To establish a charging and remissions policy		✓			
	4	Miscellaneous financial decisions		✓		✓	Delegated authority to the Headteacher for an amount of up to and including £25,000 (Over £25k to committee for approval).

	5	To enter into contracts (GB may wish to agree financial limits)		✓		✓	In accordance with Point 4, delegated limits £25,000 (Over £25k to committee for approval).
	6	To make payments				✓	
Staffing	7	Headteacher appointments (selection panel)	✓				
	8	Deputy appointments (selection panel)	✓				
	9	Appoint other teachers				✓	
	10	Appoint non teaching staff				✓	
	11	Agree a pay policy		✓			
	12	Pay discretions		✓			
	13	Establishing disciplinary/capability procedures		✓			
	14	Dismissal of headteacher	✓				
	15	Dismissal of other staff		✓			
	16	Suspending head	✓				
	17	Suspending staff (except head)				✓	
	18	Ending suspension (head)	✓				
	19	Ending suspension (except head)		✓			
	20	Determining staff complement		✓			
	21	Determining dismissal payments/ early retirement		✓			
Curriculum	22	Ensure National Curriculum (NC) taught to all pupils and to consider any disapplication for pupil(s)		✓		✓	
	23	To establish a curriculum policy				✓	
	24	To implement curriculum policy				✓	
	25	To agree or reject and monitor curriculum policy		✓			

	26	Responsible for standards of teaching	✓			✓	
	27	To decide which subject options should be taught having regard to resources, and implement provision for flexibility in the curriculum (including activities outside school day)		✓		✓	
	28	Responsibility for individual child's education				✓	
	29	Provision of sex education – to establish and keep up to date a written policy		✓		✓	
	30	To prohibit political indoctrination and ensuring the balanced treatment of political issues		✓		✓	
	31	To establish a charging and remissions policy for activities (non NC based)		✓		✓	
Appraisal	32	To formulate an appraisal policy				✓	
	33	To establish an appraisal policy		✓			
	34	To implement the appraisal policy		✓		✓	
	35	To review annually the performance management policy		✓			
Target Setting	36	To set and publish targets for pupil achievement		✓		✓	
Discipline/Exclusions	37	To establish a discipline policy		✓			
	38	To review the use of exclusion and to decide whether or not to confirm all permanent exclusions and fixed term exclusions where the pupil is either excluded for more than 15 days in total in a term or would lose the opportunity to sit a public examination. (Can be delegated to chair/vice-chair in cases of urgency)		✓			
	39	To direct reinstatement of excluded pupils (Can be delegated to chair/vice-chair in cases of urgency)		✓			
Admissions	40	To consult annually before setting an admissions policy (but in community and controlled schools only where the LA has delegated this power to the governing body)	✓				
	41	To establish an admissions policy (special schools where pupils do not have a statement)		✓			
	42	Admissions: application decisions (but in community and controlled schools only where the LA has delegated this power to the governing body)		✓			

	43	To appeal against LA directions to admit pupil(s) (Voluntary, Foundation and special schools; also community and VC schools where LA is the admissions authority)		✓			
Religious Education	44	Responsibility for ensuring provision of RE in line with school's basic curriculum (all schools) NB this must fall into line with locally agreed syllabus		✓		✓	
	45	Decision to revert to previous RE syllabus (Foundation Schools except VA of religious character)		✓		✓	
	46	Decision to provide RE in line with locally agreed syllabus (VA schools – only if parents request it. All other schools not covered in 49 above)		✓		✓	
Collective Worship	47	In all maintained schools to ensure that all pupils take part in a daily act of collective worship (after consulting GB)				✓	
	48	To make application to the advisory councils, SACRE, concerning the requirements for collective worship (schools without a religious character) to disapply (after consulting GB)				✓	
	49	Arrangements for collective worship (schools without religious character (after consulting GB)				✓	
Premises & Insurance	50	Buildings insurance and personal liability– GB to seek advice from LA, diocese or trustees where appropriate (it is suggested that the GB as a whole should be involved in this decision)	✓	✓			
	51	Developing school buildings strategy or master plan and contributing as required to LA Asset Management Planning arrangements (it is suggested that the GB as a whole should undertake this decision)	✓	✓			
	52	Procuring and maintaining buildings, including developing properly funded maintenance plan		✓			
Health & Safety	53	To institute a health and safety policy (in community and VC schools this would be the LA)	✓				
	54	To ensure that health and safety regulations are followed		✓		✓	
School Organisation	55	To publish proposals to change category of school	✓				
	56	To set the times of school sessions and the dates of		✓			

		school terms and holidays except in community and VC schools where it is the LA					
	57	To ensure that the school meets for 380 sessions in a school year		✓			✓
	58	To ensure that school lunch nutritional standards are met where provided by the governing body.					✓
Information For Parents	59	To prepare and publish the school prospectus					✓
	60	To prepare and publish the school profile					✓
	61	To ensure provision of free school meals to those pupils meeting the criteria					✓
	62	Adoption and review of home-school agreements		✓			
GB Procedures	63	To draw up instrument of government and any amendments thereafter	✓				
	64	To appoint (and remove) the chair and vice-chair of a permanent or a temporary governing body	✓				
	65	To appoint and dismiss the clerk to the governors	✓				
	66	To hold a full governing body meeting at least three times in a school year or a meeting of the temporary governing body as often may require	✓				
	67	To appoint and remove community or sponsor governors.	✓				
	68	To set up a Register of Governors' Business Interests	✓				
	69	To approve and set up a Governors Expenses Scheme	✓	✓			
	70	To discharge duties in respect of pupils with special needs by appointing a "responsible person" in community, voluntary and Foundation Schools		✓			
	71	To consider whether or not to exercise delegation of functions to individuals or committees	✓				
	72	To regulate the GB procedures (where not set out in law)	✓				
Federations	73	To consider forming a federation or joining an existing federation	✓				
	74	To consider requests from other schools to join the federation	✓				

	75	To leave a federation	✓				
Extended Schools	76*	To decide to offer additional activities and to what form these should take	✓				
	77	To put into place the additional services provided				✓	
	78	To ensure delivery of services provided				✓	
	79*	To cease providing extended school provision	✓				

*Although these tasks are open to delegation under the Education (School Government) (Terms of Reference) (England) Regulations 2000, the expectation would be that these decisions would be undertaken by the full Governing Body.